

BEFORE THE BOARD OF MEDICAL EXAMINERS OF THE STATE OF IOWA

IN THE MATTER OF THE STATEMENT OF CHARGES AGAINST

CEPHAS M. AGBEH, M.D., RESPONDENT

File No. 02-03-627

STATEMENT OF CHARGES,

SETTLEMENT AGREEMENT and FINAL ORDER
(combined)

COMES NOW the Iowa Board of Medical Examiners (the Board), and Cephas M. Agbeh, M.D., (Respondent), on September 22, 2005, and pursuant to Iowa Code sections 17A.10(2) and 272C.3(4), file this combined Statement of Charges, Settlement Agreement and Final Order.

STATEMENT OF CHARGES

1. Respondent was issued Iowa medical license number 32394 on May 11, 1998.
2. Respondent's Iowa medical license is active and expires on May 1, 2006.
3. The Board has jurisdiction in this matter pursuant to Iowa Code Chapters 147, 148 and 272C.

COUNT I

4. Respondent is charged under Iowa Code sections 147.55(3) and 272C.10(3) (2005) and 653 IAC sections 12.4(3) and (36) with engaging in unprofessional conduct.

CIRCUMSTANCES

5. The Board received information which indicates that Respondent engaged in inappropriate interpersonal behavior with subordinate co-workers in the work place. The Board received information which indicates that at least part of the concerns may have been the result of cultural differences.

SETTLEMENT AGREEMENT

6. The Board has jurisdiction over the parties and subject matter herein.

7. **CITATION AND WARNING:** Respondent is hereby **CITED** for engaging in inappropriate conduct in the practice of medicine in Iowa. Respondent is hereby **WARNED** that such conduct in the future may result in further formal disciplinary action, including suspension or revocation of your Iowa medical license.

8. **CONTINUING MEDICAL EDUCATION:** Respondent shall successfully complete no less than 15 credit hours of Category 1 continuing medical education (CME) in the area of professional boundaries in each of the two years beginning the date of this Order. All CME shall be prior approved by the Board. Respondent shall provide the Board written proof of successful completion of the required Category 1 CME annually.

9. In the event Respondent violates or fails to comply with any of the terms of this combined Statement of Charges, Settlement Agreement and Final Order, the Board may initiate action to suspend or revoke Respondent's Iowa medical license or to impose other license discipline as authorized in Iowa Code Chapters 148 and 272 and 653 IAC 12.2.

10. This combined Statement of Charges, Settlement Agreement and Final Order

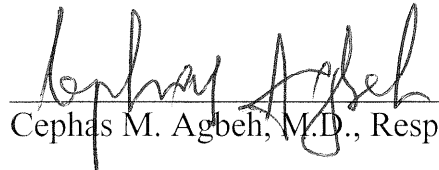
constitutes the resolution of a contested case proceeding.

11. By entering into this combined Statement of Charges, Settlement Agreement and Final Order, Respondent voluntarily waives any rights to a contested case hearing on the allegations contained in the Statement of Charges, and waives any objections to the terms of this Settlement Agreement.

12. This combined Statement of Charges, Settlement Agreement and Final Order, is voluntarily submitted by Respondent to the Board for consideration.


13. This combined Statement of Charges, Settlement Agreement and Final Order is subject to approval of the Board. If the Board fails to approve this Settlement Agreement and Final Order, it shall be of no force or effect to either party.

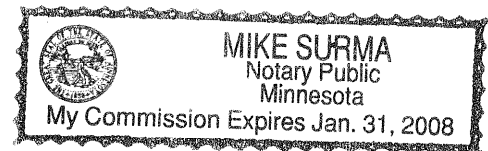
14. The Board's approval of this Settlement Agreement and Final Order shall constitute a **Final Order** of the Board.



Cephas M. Agbeh, M.D., Respondent

Subscribed and sworn to before me on 09/14/, 2005.
Notary Public, State of Minnesota.

This combined Statement of Charges, Settlement Agreement and Final Order is approved by
the Board on September 22, 2005.


Bruce L. Hughes, M.D., Chairperson
Iowa Board of Medical Examiners
400 SW 8th Street, Suite C
Des Moines, Iowa 50309-4686



State of Minnesota County of Hennepin
Subscribed and sworn before me on 09-14-2005

(Date)
(Notary Signature)