

PRESS RELEASE
IOWA BOARD OF MEDICAL EXAMINERS
(December 15, 2005)

Recently, the Iowa Board of Medical Examiners took the following action:

Conrad W. Fitz, D.O., a 47 year-old physician formerly practicing in South Fork, Colorado, had formal disciplinary charges filed against his Iowa medical license. The Iowa Board recently charged Dr. Fitz with being disciplined by the Colorado Medical Board. On February 18, 2000, the Colorado Board charged Dr. Fitz with excessive use of drugs, diverting drugs for his own use and engaging in a sexual relationship with a patient. On June 8, 2000, the Colorado Board suspended Dr. Fitz' license for thirty days and placed him on probation for a period of five years subject to monitoring requirements for substance abuse. On March 1, 2001, the Iowa Board charged Dr. Fitz with being disciplined by the Colorado Board. On November 19, 2004, the Colorado Board suspended Dr. Fitz' Colorado medical license for failing to comply with the requirements of his prior Order for substance abuse. On June 10, 2005, the Colorado Board placed Dr. Fitz' license on indefinite probation subject to certain monitoring requirements for substance abuse. On December 9, 2005, the Iowa Board again charged Dr. Fitz with being disciplined in Colorado. A hearing is scheduled for February 22, 2006.

Eric L. Paulson, M.D., a 50 year-old physician practicing in Carroll, Iowa, had formal disciplinary charges filed against his Iowa medical license. The Board charged Dr. Paulson with engaging in unprofessional conduct in the practice of medicine. In January 1996, the Board charged Dr. Paulson with alcohol abuse and he was placed on probation subject to certain terms due alcohol abuse. Since then the Board has filed formal disciplinary charges against Dr. Paulson for violating the terms of his Board Order on three separate occasions in 1999, 2001 and 2002. The Board temporarily suspended Dr. Paulson's license and he was required to pay civil penalties for violating his Board Orders in 2002. On December 9, 2005, the Board filed new charges against Dr. Paulson which allege that he slapped an elderly, female patient, who suffers from a behavioral disorder, across the face after she shoved food in his face. A hearing is scheduled for January 25, 2006.

Alyce K. Tyree, D.O., a 51 year-old physician formerly practicing in Macon, Missouri, had formal disciplinary charges filed against her Iowa medical license. The Iowa Board charged Dr. Tyree with engaging in unprofessional conduct, with being convicted a felony criminal sexual offense, and with being disciplined by the Missouri Medical Board. On February 9, 2005, Dr. Tyree was convicted in Missouri of deviant sexual intercourse with a person less than fourteen years old, statutory child abuse, abuse of a child and child endangerment. On April 27, 2005, the Missouri Medical Board revoked Dr. Tyree's Missouri medical license. Dr. Tyree was incarcerated for a period of time and she is not practicing medicine. A hearing is scheduled for February 25, 2006.

Henry W. Snead, M.D., a 52 year-old physician practicing in Waterloo, Iowa, had a disciplinary order issued by the Board to resolve pending disciplinary charges. On January 22, 2004, Dr. Snead entered into a combined Statement of Charges and Settlement Agreement with the Board. Dr. Snead was cited for failing to provide appropriate treatment to his patients. He agreed to complete a professional competency evaluation and comply with all recommendations made by the evaluation program, including a re-education plan. Dr. Snead completed the competency evaluation on January 27, 2004, and the evaluation program raised serious concerns about his medical knowledge, clinical reasoning and documentation. On August 2, 2004, the program provided Dr. Snead an extensive re-education plan that included a practice supervisor and preceptor and a structured education program. To date, Dr. Snead has failed submit to the re-education program. The Board also received information which indicates that Dr. Snead falsified his professional credentials on his office letterhead when he used the designation "Ph.D." when in fact, he has not completed a Ph.D. On June 2, 2005, the Board charged Dr. Snead for failing to fully comply with the education plan in violation of the terms of his Board Order and with knowingly making misleading, deceptive, untrue or fraudulent representations in the practice of medicine. A hearing was held before a panel of the Board on September 28, 2005, and the Board recently issued a Final Order. The Board determined that Dr. Snead failed to complete the education plan in violation of the terms of his Board Order and that he falsified his professional credentials on his office letterhead. Dr. Snead was issued a Citation and Warning and he is required to complete a Board-approved personalized education plan; he is required to have a Board-approved physician monitor his medical practice; he is required to complete a disruptive physician evaluation; he is required to complete a Board-approved professional ethics program and he must pay a \$1,000 civil penalty. If Dr. Snead fails to comply with the terms of the Final Order, the Board will suspend his Iowa medical license.