



Fields of Opportunities

STATE OF IOWA

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IOWA BOARD OF MEDICINE
MARK BOWDEN, M.P.A., EXECUTIVE DIRECTOR

PRESS RELEASE
IOWA BOARD OF MEDICINE
(July 6, 2017)

PUBLIC DOCUMENTS: Please click on the person's name to access a link to a copy of the public documents for these physicians.

Recently, the Iowa Board of Medicine took the following action:

Joseph P. Shader, M.D., a 40-year-old Iowa-licensed physician who formerly practiced psychiatry in Iowa City, Iowa, and currently practices in Caro, Michigan, had a Findings of Fact, Conclusions of Law, Decision and Order issued by the Board on June 30, 2017. On April 14, 2017, the Board filed a Statement of Charges against Dr. Shader charging him with violating a physician health contract that he entered into with the Iowa Physician Health Program (IPHP) and for failing to complete a Board-ordered evaluation. On December 19, 2013, Dr. Shader entered into a physician health contract with the IPHP requiring drug screening; quarterly reports; an aftercare program; and notification of non-compliance. The Board alleged that Dr. Shader failed to comply with one or more of these requirements on multiple occasions. On January 19, 2017, the Board issued a Confidential Evaluation Order requiring Dr. Shader to complete a comprehensive physical, neuropsychological, mental health, unprofessional conduct, professional boundaries and sexual misconduct evaluation within sixty days. The Board alleged that Dr. Shader failed to complete the Board-ordered evaluation. The Board held a hearing on June 2, 2017, and issued a Findings of Fact, Conclusions of Law, Decision and Order on June 30, 2017. The Board concluded that Dr. Shader violated the terms of his IPHP physician health contract on multiple occasions and failed to complete the Board-ordered evaluation. The Board issued Dr. Shader a Citation and Warning and suspended his Iowa medical license indefinitely. The license suspension shall continue until Dr. Shader has completed the Board-ordered comprehensive evaluation, has ensured the Board's receipt of the evaluation report, and the Board's investigation underlying the issuance of the Confidential Evaluation Order has been resolved, either through the Board's closure of the investigation or by the filing of a Statement of Charges. Additionally, should Dr. Shader's Iowa medical license be reinstated, he shall be placed on probation for an indefinite period subject to certain terms and conditions including substance abuse and mental health counseling and monitoring.

Salahuddin Syed, M.D., a 49-year-old Iowa-licensed physician who formerly practiced anatomic and clinical pathology in Marshalltown, Iowa, had the terms of an order terminated by the Board on June 30, 2017. On July 10, 2015, the Board charged Dr. Syed with violating the laws and rules governing the practice of medicine in Iowa when he failed to provide appropriate pathology services to multiple patients in Marshalltown, Iowa. The Board held a hearing on January 21-22, 2016, and issued a Findings of Fact, Conclusions of Law, Decision and Order April 8, 2016. The Board concluded that Dr. Syed demonstrated professional incompetency and practice harmful or detrimental to the public when he misdiagnosed a well-differentiated squamous cell carcinoma in vulvar tissue as a keratoacanthoma in a single patient and when he failed to seek consultations in

cases of suspected melanoma. The Board issued Dr. Syed a Citation and Warning and ordered him to arrange for continuing audits of 5% of his cases by an outside pathology laboratory approved by the Board and ensure that the auditing entity submits a report to the Board on a quarterly basis. The Board also ordered Dr. Syed to obtain consultation with a Board-approved, board-certified, dermatopathologist prior to issuing any pathology report for any cases of suspected melanoma. Finally, the Board ordered Dr. Syed to submit a professional paper discussing the diagnostic criteria for well-differentiated squamous cell carcinoma and keratoacanthoma in vulvar tissue to the Board for approval. Recently, Dr. Syed submitted a request to terminate the terms of the April 8, 2016, Findings of Fact, Conclusions of Law, Decision and Order. Dr. Syed demonstrated that he has fully complied with the terms of the April 8, 2016, Order, and that he has an employment opportunity at a large pathology group practice that will provide a greater opportunity for professional collaboration and safeguards for his pathology practice in the future. The Board noted that Dr. Syed submitted a professional paper discussing the diagnostic criteria for well-differentiated squamous cell carcinoma and keratoacanthoma in vulvar tissue to the Board for approval; successfully completed continuing audits of 5% of his cases by an outside pathology laboratory approved by the Board and ensured that the auditing entity submitted a report to the Board on a quarterly basis; obtained consultation with a Board-approved, board-certified dermatopathologist prior to issuing any pathology report for any cases of suspected melanoma; and has an employment opportunity at a large pathology group practice that will provide a greater opportunity for professional collaboration and safeguards for his pathology practice in the future. On June 30, 2017, the Board voted to terminate the terms of the April 8, 2016, Findings of Fact, Conclusions of Law, Decision and Order and Dr. Syed's Iowa medical license is returned to its full privileges, free and clear of all restrictions.

When appropriate, disciplinary actions are reported to the National Practitioner Data Bank, an electronic repository administered by the U.S. Health Resources and Services Administration to track adverse license actions.

CONSUMER COMPLAINTS: Consumers can submit complaints against physicians by clicking [HERE](#), visiting the Board's Website at www.medicalboard.iowa.gov, calling (515) 281-5847, or mail to 400 SW 8th Street, Suite C, Des Moines, IA 50309.