

BEFORE THE IOWA BOARD OF MEDICINE

IN THE MATTER OF THE STATEMENT OF CHARGES AGAINST

GLENN C. KRUG, D.O., RESPONDENT

FILE Nos. 03-97-375, 03-99-155, 03-07-198, 03-07-224 & 03-07-452

SECOND STIPULATED ORDER

COMES NOW the Iowa Board of Medicine (Board), and Glenn C. Krug, D.O., (Respondent), on December 16, 2010, and enter into this Stipulated Order.

1. Respondent was issued Iowa medical license no. 01793 on May 12, 1980.
2. Respondent's Iowa medical license is active and will next expire on June 1, 2011.
3. The Board has jurisdiction in this matter pursuant to Iowa Code chapters 147, 148 and 272C.
4. Respondent formerly practiced obstetrics and gynecology in Davenport, Iowa.
5. On February 11, 2008, the Board filed disciplinary charges against Respondent alleging that he engaged in a pattern of professional incompetency and practice harmful or detrimental to the public.

6. On May 13, 2009, following a hearing, the Board issued a Findings of Fact, Conclusions of Law, Decision and Order. The Board issued Respondent a Citation and Warning and placed him on indefinite probation subject to Board monitoring.

7. On July 15, 2009, Respondent retired from the practice of medicine.

8. On September 2, 2009, Respondent entered into a Stipulated Order with the Board and he agreed not to engage in any aspect of the practice of medicine until he fully complies with the terms and conditions of the May 13, 2009, Findings of Fact, Conclusions of Law, Decision and Order, and receives prior written approval from the Board.

9. Recently, Respondent contacted the Board and indicated that he wished to voluntarily surrender his Iowa medical license.

10. **VOLUNTARY SURRENDER:** Respondent voluntarily surrenders his Iowa medical license to resolve this matter.

11. In the event Respondent practices medicine in violation of this Order, the Board may initiate appropriate action to revoke or suspend Respondent's license or to impose other licensee discipline as authorized in Iowa Code Section 272C.3(2)(a).

12. This Order is a public record.

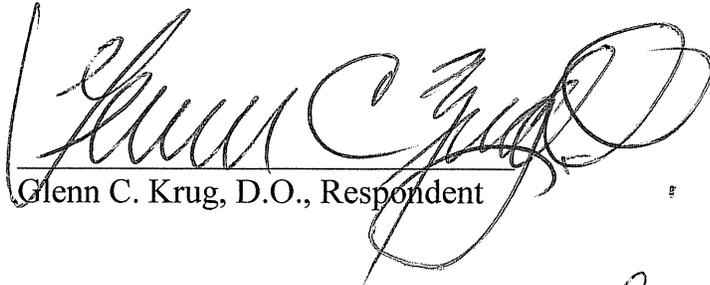
13. Respondent shall obey all federal, state and local laws, and all rules governing the practice of medicine in Iowa.

14. By entering into this Order, Respondent voluntarily waives any rights to a contested case hearing on the allegations in the Statement of Charges, and waives any objections to the terms of this Order.

15. Respondent voluntarily submits this Order to the Board for consideration.

16. This Order is subject to approval of the Board. If the Board fails to approve this Order it shall be of no force or effect to either party.

17. The Board's approval of this Order shall constitute a **Final Order** of the Board.


Glenn C. Krug, D.O., Respondent

Subscribed and sworn to before me on October 25, 2010.

Notary Public, State





This Order is approved by the Board on December 16, 2010.


Siroos S. Shirazi, M.D., Chairman
Iowa Board of Medicine
400 SW 8th Street, Suite C
Des Moines, Iowa 50309-4686

BEFORE THE BOARD OF MEDICINE OF THE STATE OF IOWA

IN THE MATTER OF THE STATEMENT OF CHARGES AGAINST

GLENN C. KRUG, D.O, RESPONDENT

FILE No. 03-07-452

**STATEMENT OF CHARGES and SETTLEMENT AGREEMENT
(combined)**

COMES NOW the Iowa Board of Medicine (Board), and Glenn C. Krug, D.O. (Respondent), on November 8, 2007, and pursuant to Iowa Code sections 17A.10(2) and 272C.3(4), enter into the following combined Statement of Charges and Settlement Agreement.

STATEMENT OF CHARGES

1. Respondent was issued Iowa medical license no. 01793 on May 12, 1980.
2. Respondent's Iowa medical license is active and will expire on August 1, 2009.
3. The Board has jurisdiction over the parties and subject matter.

COUNT I

4. Respondent is charged pursuant to Iowa Code section 148.6(2)(i) (2007) and 653 IAC 23.1(11) with violating a lawful order of the Board.

COUNT II

5 Respondent is charged under Iowa Code sections 147.55(3) and 272C.10(3) (2007) and 653 IAC sections 23.1(4) with engaging in unethical or unprofessional conduct in the practice of medicine.

STATEMENT OF MATTERS ASSERTED

6. Respondent practices obstetrics and gynecology in Davenport, Iowa.

7. On February 10, 2005, the Board filed charges against Respondent for violating a Board Order when he failed to complete a comprehensive physical, neuropsychological and substance abuse evaluation as directed by the Board.

8. On June 2, 2005, Respondent entered into a Settlement Agreement with the Board to resolve the pending disciplinary charges. Under the terms of the Settlement Agreement, Respondent was issued a Citation and Warning for inappropriately prescribing controlled substances to members of his immediate family and for failing to maintain appropriate records for controlled substances maintained in his office. Respondent was permanently prohibited from maintaining controlled substances in his medical office, he was ordered to complete continuing medical education (CME) for appropriate medical record keeping practices and he was ordered to pay a \$2,500 civil penalty. Respondent also had certain restrictions placed on his Iowa medical license for a period of two years. He was prohibited from consuming alcohol and his use of controlled substances and prescription medications was restricted. He was also required to fully comply with the Board's drug screening program. Respondent was also required to participate in Board-approved individual counseling and marital counseling and ensure that his counselors submit quarterly reports to the Board describing his progress.

9. Respondent violated the terms and conditions established in the Settlement Agreement that he entered into with the Board on June 2, 2005, and he engaged in unprofessional conduct, including but not limited to the following:

- A. Respondent failed to ensure that his individual and marital counselors filed quarterly reports with the Board in a timely manner;
- B. Respondent failed to call into the Board's drug screening program on numerous occasions;
- C. Respondent failed to provide urine samples for drug testing on more than one occasion;
- D. Respondent provided numerous dilute urine samples for drug screening;
- E. Respondent tested positive for alcohol on two occasions; and
- F. The individual who serves as a witness for the Board's urine drug screening program reported that Respondent inappropriately utilized a device intended to avoid detection of drugs or alcohol while providing a witnessed urine sample. Respondent denies using such a device.

10. On June 8, 2007, at the direction of the Board, Respondent completed a comprehensive physical, neuropsychological and substance abuse evaluation at a Board-approved program. The evaluation program expressed concern regarding Respondent's noncompliance with his monitoring program, but concluded that there was insufficient evidence for a diagnosis of active alcohol abuse or dependence. The evaluation program recommended that Respondent be monitored by the Board subject to certain terms and conditions for a period of five (5) years. Those recommendations have been included in this Order.

SETTLEMENT AGREEMENT

11. **CITATION AND WARNING:** Respondent is hereby **CITED** for violating a Board Order and engaging in unprofessional conduct. Respondent is hereby **WARNED** that such conduct in the future may result in further disciplinary action, including suspension or revocation of his Iowa medical license.

12. **CIVIL PENALTY:** Respondent shall be assessed a civil penalty in the amount of **\$5,000**. Payment shall be made within 30 days of the date of this Order by delivery of a check or money order, payable to the Treasurer of Iowa, to the executive director of the Board and shall be deposited into the State General Fund.

13. **FIVE YEARS PROBATION:** Respondent shall be placed on probation for a period of five years subject to the following terms and conditions:

- A. **Monitoring Program:** Respondent shall contact Shantel Billington, Compliance Monitor, Iowa Board of Medicine, 400 SW 8th Street, Suite C, Des Moines, IA 50309-4686, Ph. #515-281-3654, to establish a monitoring program.
- B. **Assessment Program Recommendations:** Respondent shall fully comply with all recommendations made by the Board-approved evaluation program.
- C. **Alcohol Consumption:** Respondent shall not consume alcohol.
- D. **Drug Consumption:** Respondent shall not use any controlled or prescription drug in any form unless the controlled or prescription drug has been prescribed for Respondent's use by another duly licensed qualified

treating health care provider. Respondent shall provide the Board written notice within 72 hours of the use of any controlled or prescription drugs.

- E. **Drug Screening Program:** Respondent shall submit to the Board's drug screening program. Respondent shall provide random blood or urine specimens when required. Respondent agrees to comply with all requirements of the drug screening program. Respondent shall also provide random blood or urine specimens upon demand by an agent of the Board. The specimens shall be used for drug and alcohol screening, all costs of which shall be paid by Respondent. Respondent is responsible to ensure that all UA collections are witnessed in a manner as recommended by the evaluation program and as required by the Board's drug screening program.
- F. **Individual Counseling:** Respondent shall continue Board-approved counseling. The Board shall provide Respondent's counselor a copy of all evaluation reports and Board Orders in this matter.
- 1) The counselor shall agree to submit written quarterly reports to the Board concerning Respondent's progress. The reports shall be filed with the Board not later than 1/20, 4/20, 7/20 and 10/20 of each year.
 - 2) Respondent shall continue counseling until discharged by the Board-approved counselor and until Respondent's discharge from counseling is approved by the Board.
 - 3) Respondent shall meet with his Board-approved counselor as recommended by the counselor and approved by the Board.

Respondent shall fully comply with all recommendations made by the counselor. All costs shall be the responsibility of Respondent.

- G. **Couples Counseling:** Respondent shall participate in Board-approved couples counseling as recommended by the evaluation program.
- H. **Worksite Monitor:** Respondent shall provide the Board with the name, address and telephone number of a contact person at all current and future locations where Respondent has privileges and/or practices as a physician, e.g. all hospitals and clinics. The Board shall share all orders relating to this matter with all such individuals. All such individuals shall agree to contact the Board immediately upon receipt of evidence that Respondent has abused drugs or alcohol or he is in violation of the terms of this Order.
- I. **Board Appearances:** Respondent shall make appearances before the Board annually or upon request. Respondent shall be given written notice of the date, time and location for the appearances. Such appearances shall be subject to the waiver provisions of 653 IAC 24.2(5)(d).
- J. **Monitoring Fee:** Respondent shall make a payment of \$100 to the Board each quarter for the duration of this Order to cover the Board's monitoring expenses in this matter. The monitoring fee shall be received by the Board with each quarterly report required under this Order. The Monitoring Fee shall be sent to: Coordinator of Monitoring Programs, Iowa Board of Medicine, 400 SW 8th Street, Suite C, Des Moines, IA 50309-4686. The check shall be made payable to the Iowa Board of Medicine. The

Monitoring Fee shall be considered repayment receipts as defined in Iowa Code section 8.2.

14. Respondent shall obey all federal, state and local laws, and all rules governing the practice of medicine in Iowa.

15. In the event Respondent leaves Iowa to reside or practice outside the state, Respondent shall notify the Board in writing of the dates of departure and return. Periods of residence or practice outside the state of Iowa will not apply to the duration of this Order.

16. In the event Respondent violates or fails to comply with any of the terms or conditions of this Settlement Agreement and Final Order, the Board may initiate action to suspend or revoke the Respondent's Iowa medical license or to impose other license discipline as authorized in Iowa Code chapters 148 and 272 and 653 IAC 24.

17. This Order constitutes the resolution of a contested case proceeding.

18. By entering into this Order, Respondent voluntarily waives any rights to a contested case hearing on the allegations contained in the Statement of Charges, and waives any objections to the terms of this Settlement Agreement.

19. This Order is voluntarily submitted by Respondent to the Board for consideration.

20. This Order is subject to approval of the Board. If the Board fails to approve this Order, it shall be of no force or effect to either party.

21. The Board's approval of this Order shall constitute a **Final Order** of the Board.



Glenn C. Krug, M.D., Respondent

Subscribed and sworn to before me on _____, 2007.

Notary Public, State of _____.

This Order is approved by the Board on November 8, 2007.



Yasya Lee, M.D., Chairperson
Iowa Board of Medicine
400 S.W. 8th Street, Suite C
Des Moines, IA 50309-4686